

Mustashaar

Social Development Advisors



Mustashaar Social Development Advisors

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1. INTRODUCTION

1.1 Contact Details

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1.2 Registration Number

Mustashaar is registered with Government of Pakistan under section 20 of Finance Act 1999; the NTN # is 057915-5 and the Company NIC # is 6110191657889

1.3 Year of Establishment

Mustashaar was established in 2006 as a consultancy firm with an objective to offer technical and advisory services to the social sector focusing especially on health.

1.4 Affiliations

- Previously affiliated with Global Fund; Dr. Thaver was one of the members of TRP (Technical Review Panel).
- In individual capacities, each of the member is affiliated with a number of organizations
- Part of the wider DFID-HRDC (Human Resource Development Centre) managed by HLSP, UK.

1.5 Brief Introduction of Firm

MUSTASHAAR endeavors to foster “group practices” and take assignments that are aimed to contribute towards health improvement and development of the poor, marginalized and the vulnerable. MUSTASHAAR, in conjunction with like-minded groups, strives to influence, directly or indirectly policy planning, strategic thinking and systems strengthening. We offer quality advisory services through a consultative process, in the social and development areas, with a special focus on health and population issues. Mustashaar as a firm started participating in the social and health sector from 2006; thus we are new but with an in-depth experience and innovative ideas. We are dedicated to deliver technical assistance/advisory services, for any agency or a firm or to private sector.

2. OPERATIONAL STRUCTURE

Mustashaar has dedicated officers and project staff, and the technical advisory support is by a “Finance Advisor” and “HR Expert”. We are registered with the Central Board of Revenue of Pakistan. We have an established state of the art, computerized Financial Management system. The Financial system allows us to follow individual partner financial reporting requirements. All accounts are audited by the end of year.

The Mustashaar has a head-office situated in Islamabad. A sub-office is also situated at Karachi and is headed by one of the members of core group and senior advisor to Mustashaar. The core group is the driving force for the Mustashaar. Their designations are as follows:

Dr. Inayat Thaver: Chief Executive

Dr. Fozia Qureshi: The Senior Advisor and Head of the Karachi office

We offer short and medium term **technical assistance/advisory services** for

- Policy options and analysis, strategic approaches and planning
- Project /systems appraisal, design, management
- Monitoring, reviews & evaluation
- Curriculum/manual development & training
- Research/survey design & management

In addition, we offer “**call down**” facilities for any agency or a firm or private sector (both for and not-for profit) in some of the following areas:

- Project proposal development
- Preparation of reports to the donors
- Lesson learning & dissemination meeting.
- Development of a particular sub-system within the health care systems such as monitoring & financial system, drug management system etc.

2.1 Major Achievements

The Mustashaar in the last 5 years since its establishment has made significant contributions in the social sector of Pakistan, especially in health and population sectors. The advisory services offered through Mustashaar and its core group can be classified in the following categories:

- Policy and strategy planning and development
- Technical advisory services to development partners, national & international NGOs
- Designing, conducting and/or managing assignment & surveys
- Designing and implementing projects, training including the development of manuals
- Field testing innovative approaches, followed by recommendations
- Developing and implementing/facilitating monitoring, learning & evaluation systems
- Conducting mid-term reviews and end of the project evaluations.
- Technical as well advisory and administrative services to various partners.

2.2 Major Clients

Mustashaar has developed longer term partnership arrangements with a number of clients over the last 5 years such as with:

- USAID
- The Royal Norwegian Embassy
- The PAIMAN/JSI Project funded by USAID
- The UNFPA, Pakistan through its supported/commissioned Project via the National Health Policy Unit and Ministry of Health, Program Support Team
- Solutions Consultant based in Katmandu, Nepal.
- UNFPA, Nepal
- David and Lucile Packard Foundation
- Abbt. Associates on behalf of USAID
- HLSP, directly and on behalf of Asian Development Bank
- TAMA, Options on behalf of DFID
- Greenstar Social Marketing
- WHO
- UNAIDS
- Global Fund through Technical Review Panel
- Muslim Aid

2.3 Mustashaar Team

Mustashaar has a head-office situated in Islamabad, with a number of dedicated support staff managed by a Programme Manger. However, an individual team is formulated according to the need and requirements of the individual assignments. During the 5 years of its service Mustashaar has successfully mobilized and organized teams of experts in carrying out series of project related tasks. We have substantial database of experts ranging from field surveyors, data feeders, data coordinators, researchers, data analysts, and data editors to social scientists, health experts and financial experts, who we manage and mobilize for our different assignments catering to the needs of our client.

A brief introduction of the research team in given below. Further details related to our core team and potential consultants can be viewed in our website at www.mustahsaar.com

Dr. Mariam Ashraf

Masters is Public Health MSPH. Has field experience of working as a medical officer with Ministry of population welfare. She has good communication and statistical skills to analyze and interpret data and also good in report writing.

Dr. Ali Thaver MBBS (AKU)

Dr. Ali Thaver has been a Program Research Officer at Mustashaar for a year now. He is a medical graduate of the Aga Khan University and for the past 6 years has been actively involved in public health and policy oriented research. Ali's research interests mainly revolve around Infectious Diseases and Maternal and Child Health. At Mustashaar, Ali has been a core member of our team, actively involved in analyzing data, report writing and presentation. Currently he is a Masters in Public Health student at the London School of Hygiene and Tropical Medicine

Syed Jawad Naqvi

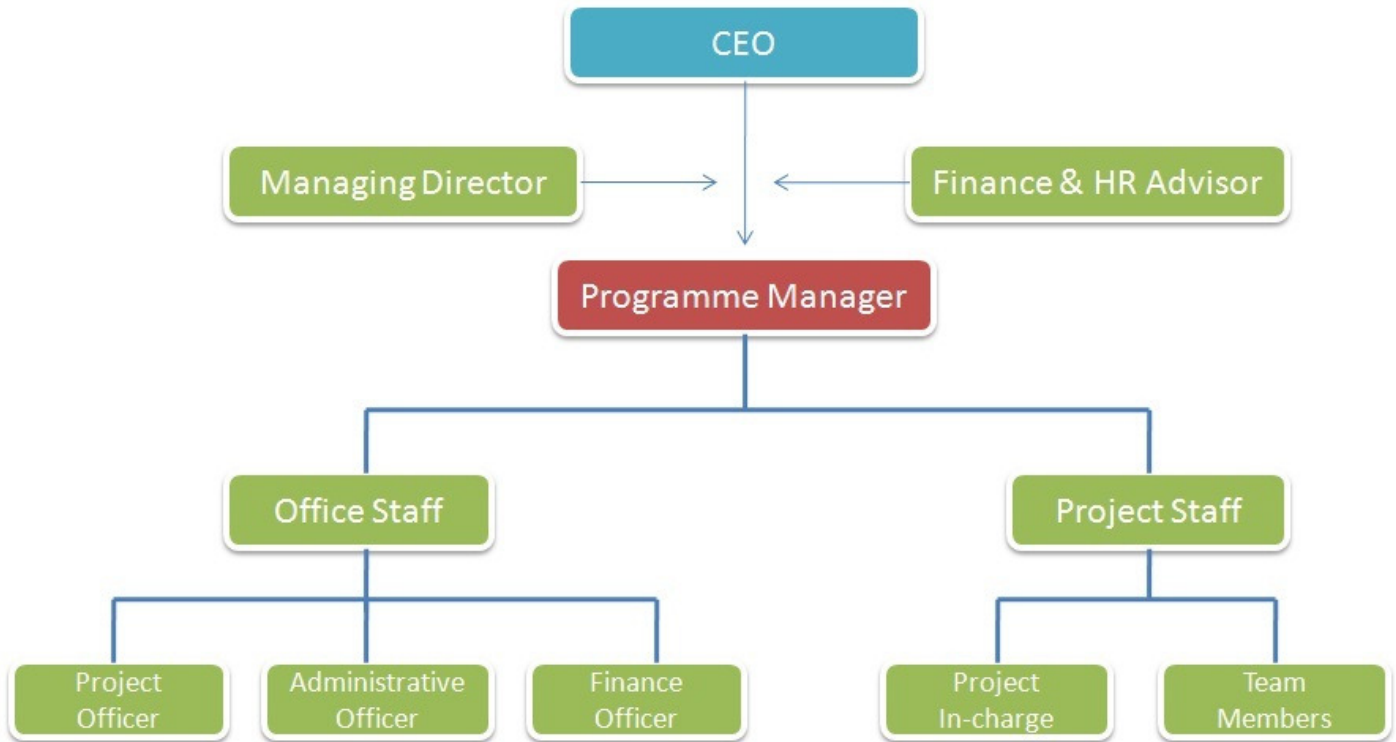
Syed Jawad Naqvi is a graduate from Peshawar University and holds relevant diplomas in Computer Sciences is serving as an Administrative Officer in Mustashaar Social Development Advisors. He has three years experience of Office and Network Administration at Mustashaar. He is responsible for developing and maintaining the IT Network System providing regular help in computer maintenance, telephone exchange, feeding data in SPSS Software, formatting and documentations of proposals. Mr. Jawad provides assistance to the office staff in coordination and administration. He has strong command on formatting and documentations of proposals.



Shafqat Ali

Shafqat Ali has done his master level of education in MBA- Banking & Finance. He is currently performing his services as Finance Officer in Mustashaar and handling office financial matters. His previous job experience of accounts/finance was related to printing press and banking sector. He is performing his services for maintaining consultant's field logistics, budgeting, preparing office and staff cost report. He is also working as a backstopping officer for administrative tasks in the office. The accounting transactions of the Mustashaar are maintained by him in Quick book accounting software. He is also involved in conducting and facilitating in annual audit of financial statements. He can submit and timely settled the tax liabilities and coordinate with tax consultants for annual return.

2.4 Organogram



3. RELEVANT EXPERIENCE



Description of Relevant Experience according to Special Areas of Focus (2006 – 2016)

Title	Dates	Partner/client	Brief description	Province/ Districts
Policy Advise & Policy Planning				
1. Development of long term costed Implementation plan about Family Planning for Punjab Province of Pakistan	Sep 14, 2015 to Dec 15, 2015	Pathfinder International, Field Office, Pakistan	The CIP- costed Implementation Plan for FP envisages an intial situation analysis followed by development of a strategy for 5 years, including the yearly implementation plan which is costed and projected. This is a particpatroy exercise along with all th erlevant stakeholders in both public an dprivate sectors.	National
2. Developing framework and guidelines for innovation projects through HANIF Project of Evaluation, Voices and Accountability (EVA).	June 2015	Future Group (Supported by DFID)	Conducting literature review followed by identifying priority innovation on slective thematic areas; consultation and developing the framework and guidlines for propsective bidders of HANF Project	National
3. Support to Provincial Health Development Centre (PHDC) in Training of Trainers for Essential Package of Health Services	Dec 2014- March 2015	TRF +	Develop the training manual for EHSP followed b facilitating the training of Master Trainers from all the districts of Punjab	National
4. End-term evaluation Global Fund Round 8 project: 'Bridging the gap for TB treatment'	Dec 2014 to Feb 2015	GreenStar, through Global Fund	This was an evalauation of the GreenStar component of TB social marketing and services and was part of one of the compnents of Global Fund support to Pakistan	National
5. Development of an online portal for evidence and knowledge on maternal, newborn and child health in Pakistan	Dec 2014- March 2015	RAF-British Council	Knowledge Portals are more interactive and verstaile thna the standalon website. Since the knowledge being produced on MCH and the neighbouring countries is scattered adn not easily accesible, this is an effort for manging that portal.	National

6. Disseminating recommendation	TA	February 2013- Dec, 2014	Grapevine Consultants, hired by Technical Resource Facility	This Project aims to disseminate the TA reports produced by TRF to various stakeholders by utilizing various communication tools and means so as to address the demand and supply of various interventions for achieving the MDG targets.	National
7. Older people health care access to health care in Sindh, Pakistan		May 2014-Dec 2013	HelpAge supported by UNFPA (2 research Projects)	Leading a team through the Health Services Academy in conducting these research.	National
8. Community mobilization through the Community Midwives (CMWs) –An initiative for community behavior change and mobilization		June 2011-March, 2013	RAF by British Council, commissioned by UK Aid/DFID	This was an operational research for identifying barriers to communication among CMWs, developing field testing the tools followed by institutionalizing it in the curriculum of CMWs. Project was conducted by Health Services Academy	National
9. Development of a strategy for establishing knowledge management units for MNCH/FP services		March 07, 2011 -June 06, 2011	TRF, commissioned by DFID	The assignment includes conducting a situation analysis in terms supply, demand and communication aspects related to knowledge management followed by strategy development	National
10. Punjab Health care Commission implementation		Dec 9, 2010 April 9, 2012	Crown Agents, United Kingdom, commissioned by DFID, Pakistan	A team of local and international consultants will be institutionalizing the whole process of Punjab Health Commission, including designing, implementing, capacity building followed by evaluating the whole process.	Punjab
11. Situation analysis & planning for implementing MNCH related service delivery packages & standards		Dec 10, 2010 Mar15, 2011	TRF, commissioned by DFID	Conducting the situation analysis in whole of Pakistan regarding the availability and utilization of the service delivery packages as well as the standards followed by recommending a plan of action	
12. Quality Assurance of the Minimum Service Delivery Standards and Standard Operating Procedures for tertiary care health facilities.		May 03, 2010 to June 22, 2010	PDSSP (Department of Health) through TAMA-ADB	The Minimum Service Delivery Standards (MSDS) and SoPs for hospitals have already been developed. However to finally apply those tools a quality assurance process has to be followed so as to ensure ownership by the users. This assignment envisaged development final MSDS tools followed by building of the consensus among the stakeholders	Punjab

Title	Dates	Partner/client	Brief description	Province/ Districts
13. Development of health and care strategy of Pakistan Red Crescent Society (PRCS).	Mar 1,10 to April 30,10	IFRC (International Federation for Red Cross)	PRCS is currently focusing on an integrated approach for offering humanitarian and emergency services having a special focus on health and care. The PRCS has planned to develop a five years strategy for health and care	National, Islamabad
14. Private sector participation in health sector in Province of Punjab	Mar 10 – Oct 09	PDSSP (Department of Health) through TAMA-ADB	The project focuses on PPP in terms of current situation, options and recommendations followed by consultations and finalizing the pathway for plan of action for Province of Punjab, Department of Health	Punjab
15. NPPI-The Norway Pakistan Partnership Initiative for MNCH work in Sindh	Dec 08 – Jan 07	The Royal Norwegian Embassy	Offered a variety of technical and management services for facilitating the consultative process followed by the design and its implementation.	Sindh
16. Quick appraisal of the strategy, design and achievements of TB-DOTS of GreenStar Marketing in Pakistan	Mar - Apr 2008	GreenStar Marketing Pakistan (GSMP), Programme Support Unit.	The assignment involved conducting the detailed appraisal of the planning, strategy and design of social marketing approaches for PPP in Pakistan; recommendations proposed helped in its further improvement.	All the four provinces
17. Medium-term consultancy	May 08 – Jun 07	The Asia Foundation	Offered a variety of technical inputs to the design and evaluation of a number of projects. In addition, provided technical support to the Foundation's health staff on the development of strategies for streamlining current health programmes.	All the four provinces
18. Identification of areas of collaboration and coordination between health and population welfare sectors	Apr 08 – Nov 07	Primary Health Care Wing, MoH under the technical assistance of GoP-UNFPA 7 th Country Programme Action Plan).	Selected as a team to undertake exhaustive appraisal of the current situation and recommend policy related recommendations to be fed into the forthcoming policy on health and population	All the four provinces
19. Appraisal of Norway Pakistan Partnership Initiative – NPPI : Reducing maternal, neonatal, & Child Mortality in Sindh”	Feb - Mar 2008	HLSP, UK, through HeSo, Norway-Norad	Selected as the national counterpart for conducting desk based appraisal and detailed interview of the key stakeholders. In addition, offered local deeper understanding of the issues related to MNCH, to the international consultants.	Sindh

Title	Dates	Partner/client	Brief description	Province/ Districts
20. Developing HIV Policy for Pakistan	Mar - Jul 2006	WHO, National AIDS Control Programme, Ministry of Health	Earlier planning process, followed by further consultations with all stakeholders, development of draft policy & final consensus building process at national level.	All the four provinces
21. Support for mainstreaming HIV and AIDS in district level development planning	Sep - Dec 2006	TAMA-(Funded by DFID)	This was a TA for SACP for supporting them in mainstreaming HIV & AIDS at lower administrative levels after devolution. The assignment included conducting a situation analysis, followed by option analysis, planning for strengthening of District AIDS Task Force, followed by disseminating through advocacy related interventions.	Sindh
22. NORAD Pakistan country Vignette	Jan 2007	The HLSP, London	This was a desk review and contributions to the vignettes for MDG 4 status in Pakistan; prepared by HLSP on behalf of the Norwegian Government.	Sindh
23. 7th Government of Pakistan-DFID Joint Review of the National Health and Population Welfare Facility (August 2006	DFID, Pakistan	Worked as the national consultant along with the international consultant and representatives from Ministry of Health & Population Welfare.	All the four provinces
24. UNGASS reporting for Pakistan on Universal Access to HIV/AIDS	Feb 2006	UNAIDS and Ministry of Health (National AIDS Control Programme) Pakistan	Assignment included producing a draft report on the current status, conducting consultative meetings and finalizing the report acceptable to both clients.	All the four provinces
Strategy Development & Monitoring Frameworks				
25. Mainstreaming learning process for grantee partners by offering TA (Technical Assistance) for monitoring & evaluation"	July ,10 to Sep,11	David and Lucile Packard Foundation, Pakistan Program	The project envisages offering technical assistance to the various grantee partners in terms of building the capacity for designing and evaluating their respective projects along with the collective learning mechanisms. Position held: Mustashaar Team Leader	National
26. Strengthening the capacity of NATPOW	May - Jul 2009	JSI/PAIMAN, a USAID supported Project	Developed a strategic plan and conducted capacity needs assessments for strengthening the NATPOW through a participatory process that aimed in materializing the MoU signed between NATPOW and JSI/PAIMAN.	National, Islamabad

Title	Dates	Partner/client	Brief description	Province/ Districts
27. Development of Research & Advocacy Strategy Document for Maternal & Newborn Health Programme – Research & Advocacy Fund	Oct - Dec 2008	DFID-Pakistan; hired by Ipact through the British Council Consortia.	Supported and assisted the Program support Unit of the Research and Advocacy Fund in reviewing and developing the strategic plan for implementing it in Pakistan.	National
28. Developing five-years Health Strategy for USAID-Pakistan	Jul - Aug 2008	USAID-Pakistan; hired by Medical Services Corporation International (MSCI).	Supported & assisted the team leader in reviewing and developing the new health strategy for USAID, for the next five years. In addition facilitated administrative and logistic assistance in undertaking this exercise.	National
29. Moving from frameworks to actions: Participatory capacity building process in Pakistan	Dec 09 – Dec 08	David and Lucile Packard Foundation, Pakistan Program.	Developed the monitoring frameworks for Foundation's partners. This partnership arrangement offered technical assistance and advises to the Foundation as well as its partners in implementing monitoring system for the support offered by the Foundation in Pakistan.	National
30. Pakistan: Maternal and Newborn Health Programme---Research and Advocacy Fund	2008 - 2009	DFID-through a consortia led by British Council	The assignment envisaged supporting the DFID supported MNCH assistance of up to UK Pounds 90.0 Million in the specific areas of advocacy and research.	National
31. Building the capacity of Grantee NGOs of PAIMAN in improving monitoring system	Apr – Jun 2008	PAIMAN/JSI	The assignment envisaged a quick review followed by a participatory process for developing the monitoring and reporting system for the grantee NGOs (37 in number and working in 10 focus districts throughout Pakistan).	National
32. Technical Assistance and capacity building in monitoring & evaluation in Pakistan	Jul 07 – Jun 08	The David & Lucile Packard Foundation Incl. based in Pakistan	The assignment envisaged working closely with the Sub-Program of the Packard Foundation on FP/RH; working as one of the grantee partners, & assisting with both the sub-program and other grantee partners in strengthening their capacity for developing a MLE Plan.	National
33. Building the capacity for developing monitoring system and conducting the MTRs for NGOs/CBOs, sub-awarded to conduct community mobilization	Jul 06 - Dec 07	JSI-PAIMAN, Pakistan Maternal and Newborn Program, supported by USAID	A participatory monitoring & evaluation (PM&E) system was developed ensuring both ownership & sustainability beyond the life of project.	National

Title	Dates	Partner/client	Brief description	Province/ Districts
34. NWFP-Strategic Plan For Department of Population Welfare	June-Sept 2007	TAMA funded by DFID	The assignment envisaged the complete process of situation analysis followed by development of a strategic framework and a plan for the population welfare programmes in NWFP with a stewardship role by the Department of Population Welfare, NWFP.	NWFP
Project Evaluations & Assessments				
35. Mid-term evaluation of MNCH programme and review of MNCH strategic framework	Oct 17, 2011 Feb 29, 2012	Technical Resource facility (TRF) of UKAid/DFID	The Project envisages conducting evaluation of the MNCH Programme from various dimensions and at various levels followed by recommendations for the respective provinces/regions in developing their new PC1 (5 years rolling out Project). The assignment also includes conducting the review of the MCH strategy and how both Programme and strategy align with each other.	National
36. Positioning of Family Planning as Health Intervention" End Project Evaluation in The Districts of Rahim Yar Khan and Rajanpur	1 Nov, 2011 Dec 29, 2011	National Rural Support Programme commissioned through Packard Foundation	The Project is not only conducting the assessment of the progress made but also evaluating it on DAC (OECD-Development Assessment Committee) criteria followed by recommendations for future course of actions	
37. Seventh Country Programme (CP7) 2004-2012; Evaluation, Pakistan	April 15, 2011 -August 15, 2011	UNFPA	The CP7 programme, originally for 5 years, has been extended till 2012; the evaluation will include the standard recommended evaluation criteria utilized by the UNFPA.	National
38. Fiduciary Risk Assessment (FRA) in Khyber Pakhtonkhwa	Sep 16, 2010 Oct 31, 2010	PFM Consulting, Pakistan	The FRA will envisage conducting desk reviews, conducting meeting with stakeholders followed a stakeholders workshop and a debriefing meeting.	KPK

Title	Dates	Partner/client	Brief description	Province/ Districts
39. Project Evaluation Integrated Afghan Refugees Assistance Program	Sep, 2010 to Oct, 2010	Mercy Corps Quetta , Pakistan	The evaluation will be conducted by a team. All the technical advice from inception to submission of final report will be offered	Balochistan
40. Independent progress review of USAID/Pakistan Safe Drinking Water & Hygiene Promotion Project (PSDW-HPP).	Jul - Aug 2009	Mendez England & Associates US	An independent evaluation of the Project by a team of experts. The evaluation not only assessed the progress but also helped in determining the future course of action & sustainability of this process	All the four provinces
41. Mid-term evaluation of "Revitalizing and improving PHC services in Battagram" Project supported by Japan Social Development Fund (JSDF) through World Bank	Dec 08 - Jan 09	Save the Children Federation, INC (SC/US)	A project fostering public-private partnership for revitalizing the First Level care Facilities (FLCFs) in earthquake affected Battagram district. It was a mid-term review to assess the pace of progress and lessons learnt to make further improvements	NWFP District Battagram
42. 3 rd Party Performance Evaluation of the three Autonomous Medical Institutions in Punjab.	Dec 08 - Jan 09	ADB through PDSSP Project for the Department of Health, Government of Punjab.	The autonomy has been awarded to the Medical colleges along with the affiliated tertiary care teaching hospitals through an act passed in 2003. As part of the requirements of the act, a third party performance evaluation was conducted so as to learn the lessons and make recommendations for its further improvements.	Punjab
43. Evaluation of UNFPA's Project on delivering emergency RH services to conflict affected population of Nepal funded by ECHO.	July-Aug 2008	UNFPA-Nepal, Hired by Solutions Consultant.	Selected as an international consultant to offer technical assistance to a local consultancy firm in ensuring good quality survey design, analysis and report writing.	Country Nepal
44. End-Project evaluation for GFATM community based drop-in centres for Street children	June-July 2008	CCM, Pakistan; GFATM	The Project was implemented by PAVHNA, based in Karachi and envisaged conducting institutional assessment, KAP survey of street children and assessment of drop-in-centres.	Sindh
45. End of the Project evaluation of Improving the RH & Rights of marginalized and underserved communities: DG Khan	June-July 2008	Community Support Concern, Lahore	The evaluation envisaged conducting KAP survey, for RH, health facility assessment and project organizational review. In addition FGDs and detailed interviews of stakeholders were also conducted.	Punjab

Title	Dates	Partner/client	Brief description	Province/ Districts
46. End Of The Project Evaluation: Reproductive health and Family Planning For Men Through an NGO/Public sector Intervention	Jan - Apr 2008	Director MER, RAHNUMA/FP AP	The Project awarded to conduct a participatory evaluation of the end of the Project, including a KAP survey and the strategic reviews.	Punjab
47. Assessment of the implementation of the module/training "use of information (LHW-MIS) for decision making at the district level" and to document the basis for planning & decision making process by district program manager	August 2007	NST, Primary health care wing (Ministry of health).	Selected as a team to undertake the evaluation of the MIS by Lady Health Workers; evaluation to be conducted in 7 district, out of which half of them are supported by UNFPA.	All the four provinces
48. The end of project evaluation of the HIV and AIDS Surveillance Project, a project of the NACP and CIDA	Nov-Dec 2007	Commissioned by the CIDA	The evaluation recommendations were used in the design of next phase of HIV and AIDS Surveillance Project (HASP) for supporting the National AIDS Control Programme.	National
49. Project Evaluation: Integrated Afghan Refugees Assistance Programme.	Oct-Nov 2007	Mercy Corps Pakistan	Hired for conducting evaluation of the Programmes along with a team of Public Health Specialist and Social Scientists.	Balochistan
50. Maternal and neonatal Health Evaluation in South Asia	Sept-Oct 2007	Ipsact-University of Aberdeen	Selected as one of the national/local consultant for participating and conducting the evaluation of the UN and WHO supported MNVH projects in Pakistan. Worked closely with the international consultant	All the four provinces
51. Mid term review of the national response to HIV epidemic	Apr-Sept 2006	NACP through DFID	The review exercise included situation analysis, HIV/AIDS Programme review and adaptation of national HIV/AIDS strategy to address the current epidemic and program needs and develop plan of action for next 5 years for the country. Worked as technical facilitator to assist the Programme Manager of National AIDS Control Programme and acted as reviewer of the social aspects of the HIV Programme.	All the four provinces

Title	Dates	Partner/client	Brief description	Province/ Districts
52. End of project evaluation of a pilot project to prevent spread of STIs/ HIV among brothel based female sex workers of SereyGath, Hyderabad, implemented by the GreenStar.	Jan 2006	UNFPA	The evaluation drew recommendations for National/ Provincial AIDS Control Program and implementing NGOs for further strengthening services for female sex workers. The assessment looked into areas related to service delivery in the perspective of project cycle, specific socio cultural context and power dynamics within the community.	Sindh
53. Evaluation of Marie Adelaide Leprosy Centre	Nov 06 – Aug 07	Marie Adelaide Programme	An exhaustive evaluation followed by scoping of new strategies.	Sindh
54. Studies for the National AIDS Control Programme: “Provincial NGO Consortia, experience and future roles”	Feb-May 2007	National AIDS Control Programme, Ministry of Health.	This was an assessment of the NGO AIDS Consortia throughout Pakistan and aimed to evaluate their capacity in terms of institutional and management arrangements. Based on the current experiences, issues and challenges, future recommendations were proposed.	Sindh
55. Mid Term Review of “Baluchistan Refugees Assistance Program”	Oct-Nov 2006	Mercy Corps International	This was a MTR of an integrated program conducted by Mercy Corps for the refugees settled in Quetta and surrounding areas. The areas of focus included, health (contracting of BHUs), water and sanitation and livelihood related activities.	Balochistan
56. Mid-term Assessment of Contraceptive Social Marketing Programme in Pakistan	Apr-Jun 2006	USAID	Focussed on public health dimensions of the project, including the institutional linkages between the two SMOs and between the marketing organizations and the public sector (Ministries of Health and Population Welfare).	All the four provinces
57. Mid-term of 7 th Country Program of UNFPA	Sept 2006	UNFPA-Pakistan	This was the MTR of UNFPA-Pakistan in the context of its country support in Pakistan. The assignment included desk review, field visits and exhaustive consultations with stakeholders.	National

Title	Dates	Partner/client	Brief description	Province/ Districts
Surveys & Baseline				
58. A Comprehensive Baseline Assessment of 2 districts for RH & FP including the capacity assessment of Community Organizations	May-Oct 2009	NRSP on behalf of Packard Foundation	Designed & conducted survey, data feeding and analyses; followed by report writing and its dissemination. NRSP filed team collected the data.	Punjab/ Districts Rajanpur & Rahim Yar Khan
59. Strengthening Marvi Project, supported by Packard	June-July 2008	HANDS, Karachi	The assignment envisaged supervising and technical supporting for conducting a baseline survey of about 6000 households followed by analysis and report writing.	Sindh
60. National RTI/ STI Survey in Pakistan	Oct 06- Oct 07	Commissioned by NACP, funded by the DFID	Affiliated with the London School of Hygiene and Tropical Medicine as Research Manager	Punjab, NWFP
61. World Vision baseline survey- Mansehra.	Jun 07	World Vision International	Participated in supervising the survey, followed by analysis and report writing	NWFP
Trainings & Workshops				
62. Training of the trainers on Communication Skills	25 May 2012-25 June 2012	Marie Stopes Society (MSS)	This is a ToT on communication skills and Family Planning to be conducted for 5 days. Evaluation and accreditation of the trainees will be part of this ToT	Sindh
63. Capacity building of Grantee NGOs in new PAIMAN districts by conducting proposal writing workshop	Mar-Apr 2009	JSI Research & Training Institute, Inc	The capacity building process helped in offering equal level playing field for all the potential district-based NGOs.	All the four provinces
64. Conducting the “Log frame” training” for the stakeholders of Sindh AIDS Control Programme.	Oct-Nov 2007	TAMA/Options— supported by DFID Pakistan.	Worked as the lead facilitator in conducting a participatory training for the key stakeholders by having a hands on exercise for developing the log frame	Sindh

Project Planning, Development & Costing				
65. Testing costing tool for fistula treatment in Pakistan	Dec 07 – Mar 08	UNFPA, Pakistan.	Selected for conducting the assignment along with a team of MCH specialist and a Finance expert. Tools along with the manual were field tested followed by adaptations and improvement and proposing an estimated cost for establishing the services in Pakistan.	All the four provinces
66. Technical Review of the proposals submitted to “Global Fund” GFATM.	Aug-Sept 2007	GFATM-WHO	Selected as one the permanent members of the Technical Review Panel (TRP) of the Global Fund (GFATM) to offer services for reviewing the proposals submitted by various national government and/or groups for the Round 7; specifically will be focusing on HIV and AIDS related proposals.	International
67. Proposal Development for the Millennium Development Goals 4 and 5	May-July 2007	The Norwegian Embassy	Consultant for the Norway Pakistan Partnership Initiative (NPPI); the draft proposal has been developed focusing more on Sindh.	National
68. Project on Appraisal & Need Assessment of USWA Education System.	Jun 2007		Mustashaar managed the project with consultant Mr. Aslam Aman	NWFP/Northern Areas
69. Technical support Establishing a technical school in earthquake area	Feb 2007	Supported through a London-based charity	Mustashaar involved in negotiations and overall supervision of the Project based at Muzaffarabad, AJK.	NWFP, AJK
Training Manuals & Curriculum Development				
70. Training curriculum on life skills based education with specific focus on HIV, for schoolteachers and students	Jan -Apr 2006	UNICEF along with NACP	The curriculum was developed through a participatory process along with the Department of Education	National
71. Training curriculum for social mobilizers of Population welfare Programme	Apr-Aug 2006	TAMA, supported through DFID	Led the whole process along with Ministry and Departments of Population welfare, followed by training of the master trainers.	National

72. Training manual on “Social Mobilization for Prevention, Care and Support for Behavior Related Health Problems”	2005	MSS along with NACP, for GFATM grant.	The focus of this manual was on sexually transmitted and blood borne infections (HIV / AIDS / STI). The manual was translated in Urdu under Mustashaar s technical supervision; conducted training of master trainers, who carried out further cascade trainings for the project. The NACP and Marie Stopes Society implemented the manual under the second round project of Global Fund for AIDS, TB and Malaria (GFATM).	National
Operational Research Projects				
73. Reduction of Low Birth Weight & Maternal Anemia in Umerkot and Tharparker	Nov 30, 2011 Oct 31, 2013	UNICEF/NPPI	This is an operational research for reducing the maternal anemia and low birth weight in 2 districts, followed by developing a scaling up strategy. This is a joint consortia Project of Mustashaar and HANDS	Sindh

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