# INAYAT H. THAVER Public Health Specialist

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## Dr Inayat Thaver (Pen-portrait/summary)

Dr Thaver is a medical graduate with a fellowship degree from Pakistan and PhD from UK, in addition to Master's degree in MCH from London University. He has an interesting milieu of academic qualifications, and rich experience of developing policy and strategies, conducting health systems research and development experience and working with government, non-government and international organizations. He has extensive experience of working teaching/research institutions, and development partners such as UNFPA and DFID; all focusing on health & population sectors having a development perspective. Since last six years he has been running a consultancy firm, Mustashaar Social Development Advisors. In 2010-11 (for one year) he had joined the Health Services Academy on part time basis as "Research Advisor" for establishing the research and Development Department including building the capacity of the faculty and mainstreaming the research culture in Pakistan. He has to his credit of conducting more than 60 assignments during this period; at least half of them are focusing on monitoring, evaluation and/or conducting various surveys; mainly focusing to strengthen the health system..

In addition to be a policy planner and developing the strategies, he has been undertaking management assignments, which include supervision and administration, the planning, designing, implementing monitoring and evaluating, public health, MCH, HIV/AIDS, TB and other social sector related programmes through NGOs, various development partners and other international groups. With a formal training and experience in health systems development, he has contributed in influencing policy and strategic planning of various institutions, national programmes and public sector departments. His current and recent past involvements has also enriched his experience of developing linkages between donor or international agencies with both government and non-government departments/ organizations to achieve a common goal of improving the health status of people, more so of the vulnerable.

## **DETAILS:**

### **EDUCATIONAL PROFILE**

Institutions attended	Duration	Degrees obtained
<ol> <li>Health Policy Unit of London School of Hygiene and Tropical Medicine (LSHTM), London University and South Bank University, London</li> </ol>	1991-1996 LSHTM 1996-1997 South Bank Unviersity, London	PhD (awarded by South Bank University, London)
<ol> <li>College of Physicians and Surgeons of Pakistan</li> </ol>	1988-1990 Fellowship 1983-1984 Membership	Fellowship in Community Medicine Membership in Paediatrics
3. Tropical Child Health Unit, Institute of Child Health, London University	1987-1988	MSc; Mother & Child Health
4. Dow Medical College Karachi	1982-1984 Diploma 1973-1980 Graduation	Diploma in Child Health MBBS

#### **PROFESSIONAL SUMMARY**

More than three decades of experience in health systems strengthening through training, research, management and evaluation with a focus on poor and vulnerable; following a participatory and team approach. Experience of working with/in and for public & private sectors and development partners, in addition to community level stakeholders. Areas of expertise include

- Primary Health Care, including Maternal and Child Health and HIV/AIDS in Asian context
- Reproductive Health including Family planning and contraceptive Social Marketing
- Systems Development, including project and programme formulations, management monitoring and evaluation
- Health Policy analysis and formulation.
- Strategic planning for health and development with a focus on poverty reduction
- Operational and Systems Research, including establishing programmes/institutions for research training
- Planning, developing and implementation of curricula for various levels of health workers.
- NGOs-Government linkages and partnership
- Working with development partners, especially for direct budgetary support

#### LANGUAGE SKILLS: (1 to 5 for competence, where 5 is the highest)

Language	Passive	Spoken	Written
English, Urdu/Hindi	5	5	5
Bengali	1	1	
Sindhi	3	3	
Gujrati	3-4	3-4	1

## **EMPLOYMENT HISTORY**

Position	Organization	Duration
Chief Executive	Mustashaar Social	2006 to
Mustashaar has a pool of consultants supported by	Development Advisors	date
a core group of advisors. Over the last years, the		
firm has contributed to more than 60 projects; for		
further details, please visit <u>www.mustashaar.com</u>		
Research Advisor (part-time)	Health Services Academy,	May 2010
Establishing the Research and Development	Islamabad	to April
Department alongwith institutionalizing research		2011
and advisory services through the Academy. (Part-		
time contract)		
Technical Review Panel (TRP)	Global Fund	2006 to
Permanent Member (for three years) of the TRP;	Pakistan/Geneva	2008
Represented as HIV and AIDS expert which is one		
of the components of GFATM		
Health Adviser	DFIDPakistan,	2002 -2006
• Designed, implemented and monitored Health		
and Reproductive Health supported projects		
Had close collaboration with UNFPA and		
USAID and Ministry of Population Welfare on		
Contraceptive social marketing projects		
Worked closely alongwith National AIDS		
Control Programme, The FUTURES & UNAIDS		
• Involved on behalf of DFID in strategic planning		
of MNCH, and response to disasters in Pakistan		
Lead Reproductive Health Adviser	<b>UNFPA</b> and <b>Government of</b>	1999-2002
• Woked in Technical Suport Unit of UNFPA to	Pakistan	
offer RH related technical inputs to both		
UNFPA and government departments		
Worked closely along with CSOs/NGOs in		
advocating and supporting the FP/RH agenda		
offered by UNFPA		
• Worked in a team developing the country		
programmes and designing various projects.		
Professor and the Dean of Faculty Health	Baqai Medical University	1985-1999
Sciences		
• Started as Instructor & promoted to Assistant	and <b>Aga Khan University</b>	
Professor		
• The assignments involved teaching/training,		

<ul> <li>research and designing and managing the various public health realted projects in rural and sqauatter areas</li> <li>Building the capacity of the various levels of students i.e graduate and post-graduate students in addition to the nurses and paramedics and local health workers</li> <li>Volunteer / Consultant /Technical Adviser</li> <li>Started public health career as a volunteer in HANDS by leading a community based project in rural areas of Karachi.</li> <li>Worked as technical Advisor and in other</li> </ul>	NGO <b>HANDS</b>	1980-till date
<ul><li>various technical capacities</li><li>Presently working in advisory capacity for</li></ul>		
HANDS		
Patients Welfare Association (PWA)	A local welfare body	1979-till
Founded, managed and scaled up and now working	working in <b>Dow University</b>	date
as Governing Board Member of the PWA working	of Health Sciences, Karachi	
for the welfare of poor patents; having also		
established a state of art voluntary blood bank		

### **MEMBERSHIP OF PROFESSIONAL BODIES**

- Member of the core Group of Health Policy Forum in Pakistan
- Pakistan Medical and Dental Council 1981-current (License No. 2611-S)
- Pakistan Medical Association and Pakistan Pediatric Association
- American Public Health Association (APHA).
- Fellow, Royal Society of Tropical Medicine & Hygiene, (FRSTM&H) London.
- Association of Reproductive Health Professional (ARHP)
- United Kingdom Thalassemia Society, London.
- Association of Public Health and Social Scientists of Pakistan
- H.A.N.D.S. Health and Nutritional Development Society, Karachi.
- H.A.I. Health Action International
- Society for International Development, Karachi Chapter
- Board of Governors, Patients Welfare Association, Karachi.
- SIGN--Safe Injection Global Network, Pakistan.
- PRHN-Pakistan Reproductive Health Network
- Population Association of Pakistan (PAP)

# ASSIGNMENTS UNDERTAKEN

Over 70 assignments were undertaken in different areas. Brief summary is given as follows

S.No	Name and brief description of the project
1.	Name of assignment or project: Disseminating TA recommendation
	Client: Grapevine Consultants, hired by Technical Resource Facility (TRF) of UK Aid/DFID
	Duration: February 2013- January, 2014
	Main project features: This Project aims to disseminate the TA reports produced by TRF to
	various stakeholders by utilizing various communication tools and means so as to address the
	demand and supply of various interventions for achieving the MDG targets.
	Position held: Public Health Specialist
	Activities performed: Responsible for developing and supervising the development of
	Policy/Technical Briefs and contributing in the technical dissemination meetings.
2.	Name of assignment or project: Community mobilization through the Community Midwives
	(CMWs) – An initiative for community behavior change and mobilization
	Client: Research and Advocacy Fund by British Council, commissioned by UK Aid/DFID
	Duration: June 2011-March, 2013
	Main project features: This was an operational research for identifying barriers to
	communication among CMWs, devleoping field testing the tools followed by instituionalizing it
	in the curriculum of CMWs. Project was conducted by Health Services Academy.
	Position held: Technical Advisor, M&E
	Activities performed: Developed and supervised implementation of Monitoring Framework for the
	Project. Also technical supported in smooth implementation of the Project, especially in the
	institutionalization process.
3.	Name of assignment or project: Reduction of Low Birth Weight & Maternal Anemia in Umerkot
	and Tharparker
	Client: UNICEF/NPPI
	Duration: Nov 30, 2011- Oct 31, 2013
	Main project features: This is an operational research for reducing the maternal anemia and low
	birth weight in 2 districts, followed by developing a scaling up strategy. This is a joint consortia
	Project of Mustashaar and HANDS
	Position held: Chief of Party
	Activities performed: The first of phase Baseline Situation Analysis has been completed and
	intervention phase of operational research will soon commence.
4.	Name of assignment or project: Training of the trainers on Communication Skills
	Client: Marie Stopes Society (MSS)
	Duration: 25 May 2012-25 June 2012
	Main project features: This is a ToT on communication skills and Family Planning to be conducted
	for 5 days. Evaluation and accreditation of the trainees will be part of this ToT.
	Position held: Training Advisor
	Activities performed: Responsible for supervising the team and providing technical advicefor
	conducting the ToT and developing the training manual.

5.	Name of assignment or project: Positioning of Family Planning as Health Intervention" End Project
5.	Evaluation in The Districts of Rahim Yar Khan and Rajanpur
	<b>Client:</b> National Rural Support Programme commissioned through Packard Foundation
	Duration: 1 Nov, 2011-Dec 29, 2011
	Main project features: The Project involved conducting the assessment of the progress made and
	evaluating it on DAC (OECD-Development Assessment Committee) criteria followed by
	recommendations for future course of actions
	Position held: Project Advisor
	Activities performed: Data analysis, results were reported recommendation and way forward was
	proposed.
6.	<b>Name of assignment or project:</b> Mid-term evaluation of MNCH programme and review of MNCH
	strategic framework
	Client: Technical Resource facility (TRF) of UK Aid/DFID
	Duration: Oct 17, 2011- Feb 29, 2012
	Main project features: The Project entailed evaluation of the MNCH Programme from various
	dimensions and at various levels followed by recommendations for the repctive provinces/regions
	in developing their new PC1 (5 years rolling out Project). The assignment also incuded conducting
	the review of the MCH strategy and how both Programme and strategy align with each other.
	Position held: Deputy/National Team Leader
	Activities performed: Inception Report along with draft tools, desk review
7.	Name of assignment or project: Seventh Country Programme (CP7) 2004-2012; Evaluation, Pakistan
	Client: UNFPA
	<b>Duration:</b> <i>April 15, 2011-August 15, 2011</i>
	Main project features: The CP7 originally for 5 years has been extended till 2012; the evaluation
	interval and the measurement of a few devices in the structure of the structure of the UNIED A
1	inlcuded the recommended standard evaluation criteria utilized by the UNFPA
	Position held: Team Leader
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	Position held: Team Leader Activities performed: Mixes methodology involving DAC criteria, data collection, analysis, report submission with recommendations and way forward
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9.	Name of assignment or project: Third Party Evaluation and Documentation of the process, results,
	challenges and lessons contributed by National Mother and Child Week (MCW)
	Client: UNICEF, Pakistan
	<b>Duration:</b> <i>February</i> 2011— <i>April</i> 2011
	Main project features: The assignment included a national level evaluation using mixed
	methodological aproaches followed by recommendations
	Position held: The Team Leader; worked on behalf of Health Services Academy as Research
	Advisor
	Activities performed: Designed and developed the whole evaluation framework and mechanism,
	completed the Inception phase and initial planning phase including finalization of the tools
10.	<b>Name of assignment or project:</b> "National KAP Survey on Patient Empowerment by National Tuberculosis Control Program"
	Client: The National TB Programme (NTP), Ministry of Health
	Duration: January 5 2011-March 06, 2011
	Main project features: A nation wide survey of the direct beneficiaries of the NTP in Pakistan
	Position held: Team Leader; working on behalf of Health Services Academy as Research Advisor
	Activities performed: Responsible for supervising/steering the whole assignment from
	conceptualization to implementation
11.	Name of assignment or project: "Development & Dissemination Of Directory On Innovations and
	Good practices on RH/MNCH/FP" for National Maternal Newborn & Child Health Program.
	<b>Duration:</b> <i>December 10, 2010-Mar 15, 2011</i>
	Main project features: A detailed literature review followed by field search was conducted to
	assess the innovative and pilot projects to assess their scalibility followed by future recommendations
	<b>Position held:</b> Quality Assurance specialist; ; working on behalf of Health Services Academy as a
	Research Advisor
	Activities performed: Responsible for maintaining the quality of the whole assignment from
	conceptualization to implementation, report writing and assisting the Team Leader.
12.	Name of assignment or project: Punjab Health Care Comission implementation
14,	<b>Client</b> : Crown Agents, United Kingdom, commissioned by DFID, Pakistan
	Duration: Dec 2010-Dec 2011
	Main project features: A team of local and international consultants will be instituionalizing the
	whole process of Punjab Health Commission, including designing, implementing, capacity
	building followed by evaluation of the whole process. The Commission was responsible for
	improving the quality of care and in regulating both public and private sector providers as well as
	service delivery structure in Punjab
	Position held: Local Public Health Consultant
	Activities performed: Provision of technical advisory services focusing on all the public health
	aspects of the requirements by the Commission
	aspects of the requirements by the Commission

13.	Name of assignment or project: Sitution anaylsis & planning for implementing MNCH related
	service delivery packages & standards
	Client: Technical Resource Facility; commissioned by DFID
	<b>Duration:</b> Dec 10, 2010-May 15, 2011 Main provide the decimal the either the either in Palister recording the envilability of d
	<b>Main project features:</b> Conducting the situation analysis in Pakistan regarding the availability and utilization of the service delivery packages as well as the standards, followed by a proposed plan
	of action
	Position held: Team Leader
	Activities performed: Responsible for the whole assignment from conceptualization to implementation and report writing
14.	Name of assignment or project: Fiduciary Risk Assessment (FRA) in Khyber Pakhtunkhwa
	Client: PFM Consulting, Pakistan
	<b>Duration:</b> <i>Sep 16, 2010 -Oct 31, 2010</i>
	Main project features: The FRA envisaged conducting desk reviews, conducting meeting with
	stakeholders, followed by a stakeholders' workshop and a debreifing meeting.
	Position held: Team member, Health Sector Specialist
	Activities performed: Part of the mission for conducting the FRA
15.	Name of assignment or project: Project Evaluation Integrated Afghan Refugees Assistance
	Program
	Client: Mercy Corps Quetta , Pakistan
	<b>Duration:</b> <i>Sep</i> , 2010 - <i>Oct</i> , 2010
	Main project features: This was an end of the Project evaluation focussing on health and
	livelihood components with various partnership arrangments
	Position held: Technical Advisor
	Activities performed: Technical advice from inception to submission of final report was provided
16.	Name of assignment or project: Mainstreaming learning process for grantee partners by offering
	TA (Technical Assistance) for monitoring & evaluation"
	Client: David and Lucile Packard Foundation, Pakistan Program
	Duration: July 2010 - Septemeber 2011
	Main project features: The project envisaged offering technical asssitance to the various grantee
	partners in terms of building their capacity for designing and evaluating their respective projects
	alongwith the collective learning mechanisms.
	Position held:Mustashaar Team Leader
	Activities performed: As a team leader responsive to the needs of the grantee partners in addition
	to taking some initiatives as part of the Packard focus and vision in Pakistan

17.	Name of assignment or project: Quality Assurance of the Minimum Service Delivery Standards(MSDS) and Standard Operating Procedures (SOPs) for tertiary care health facilities.Client: PDSSP (Department of Health) through TAMA-ADB
	<b>Duration:</b> <i>May</i> 03, 2010 - June 22, 2010
	Main project features: This assignment envisaged development of final MSDS tools followed by
	building of the consensus among the stakeholders and ensuring aquality assurance process so as
	to ensure ownership by the users for The Minimum Service Delivery Standards (MSDS) and SoPs
	for hospitals already been developed
	Position held: Team Leader
	Activities performed: The development of MSDS tools followed by prioritizing it alongwith the
	stakeholders and then field testing it in terms of its applicability. The feedback at the end led to the
	development of final tools; a computer-based user friendly programme has also been developed for
	its application. A consensus among all the stakeholders was also developed for continuity of this
	process.
18.	Name of assignment or project: Development of health and care strategy of Pakistan Red Crescent
	Society (PRCS).
	Client: IFRC (International Federation for Red Cross)
	Duration:March 01, 2010 - April 30 2010
	Main project features: The PRCS planned to develop a five years strategy for health and care,
	focussing on an integrated approach for offering humanitarian and emergency services having a
	special focus on health and care.
	Position held: Lead consultant
	Activities performed: Conducted situation and response analysis followed by option analysis and
	strategic outputs for the next five years. A participatory process with inputs/contributions from all
	the stakeholders.
19.	<b>Name of assignment or project:</b> Private sector participation in health sector in Province of Punjab.
	Client: PDSSP (Department of Health) through TAMA-ADB
	<b>Duration:</b> <i>October</i> 26, 2009 - <i>March</i> 05 , 2010
	Main project features: Focussing on PPP in terms of current situation, options and
	recommendations followed by consultations and finalizing the pathway for plan of action
	Position held: Health Sector Privatization Specialist.
	Activities performed: Conducted situation analysis followed by recommendations for discerning
	the PPP in health in terms of initiatives and the legal and institutional requirements.
20.	<b>Project Title:</b> Independent progress review of USAID/Pakistan Safe Drinking Water & Hygiene
	Promotion Project (PSDW-HPP).
	Client/Funding Agency: Mendez England & Associates US
	<b>Duration:</b> July 13, 2009 - August 29, 2009
	Description of the project: An independent evaluation of the assessing the progress and
	determining the future course of action and sustainability of this process.
	Services rendered (position): Senior Public Health Specialist (local).
	Activities performed: Offered technical inputs in terms of design and management for water and
	sanitation activities
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01	Name of accimment or project Conducting comprehensive Receipe Accomment of 2 districts for
21.	<b>Name of assignment or project:</b> Conducting comprehensive Baseline Assessment of 2 districts for Penroductive Health and Family Planning including the capacity assessment
	Reproductive Health and Family Planning including the capacity assessment.
	<b>Client</b> : NRSP has contracted Mustashaar on behalf of Packard Foundation
	Duration: <i>May 22, 2009 -October 21 2009</i>
	Main project features: Designing Survey and Other Methodologies
	Position held:Project Director
	Activities performed: Survey design and methodologies for assessment, feeding and analyzing of
	the data; followed by writing the report and its dissemination.
22.	Name of assignment or project: Strengthening the capacity of NATPOW
	Client: JSI/PAIMAN, a USAID supported Project
	<b>Duration:</b> <i>May</i> 15, 2009 - July 31, 2009
	Main project features: Strategic Plan / Capacity Needs Assessment
	Position held: Lead Consultant
	Activities performed: A participatory process to develop a strategic plan and capacity needs
	assessments for strengthening the NATPOW.
23.	Name of assignment or project: Capacity building of Grantee NGOs in new PAIMAN districts by
	conducting proposal writing workshop
	Client: JSI Research & Training Institute, Inc.
	<b>Duration:</b> <i>March</i> 10, 2009- <i>April</i> 15, 2009
	Main project features:
	Position held: Lead Consultant
	Activities performed: A capacity building process for all the potential district-based NGOs.
24.	Name of assignment or project: Mid-term review of "Revitalizing and improving PHC services in
	Battagram" Project supported by Japan Social Development Fund (JSDF) through World Bank
	Client: Save the Children Federation, INC (SC/US)
	<b>Duration:</b> <i>Dec.</i> 2008-Jan 2009
	Main project features: This project envisaged fostering public-private partnership for revitalizing
	the First Level care Facilities (FLCFs) in earthquake affected Batagram district.
	Position held: Team Leader and Mustashaar Advisor
	Activities performed: Mid-term review conducted to assess the pace of progress and lessons learnt
	to make further improvements.
25.	Name of assignment or project: ThirdParty Performance Evaluation of the three Autonomous
	Medical Institutions in Punjab.
	Client: TAMA/ADB
	<b>Duration:</b> Dec. 2008-Jan 2009
	Main project features: The Medical colleges along with affiliated tertiary care teaching hospitals
	were granted autonomy through an act passed in 2003. As part of the requirements of the act, a third
	party performance evaluation was conducted so as to learn the lessons and make recommendations
	for its further improvements.
	Position held: International consultant and Team Leader
	Activities performed: Developedand applied the tools for assessing the
	standards of care and services followed by recommendations
	Sumarias of care and set vices followed by recommendations

26.	Name of assignment or project: Moving from frameworks to actions: Participatory capacity building
	process in Pakistan.
	Client: David and Lucile Packard Foundation, Pakistan Program
	Duration:Dec 2008—Dec 2009
	Main project features: Supporting the Foundation for developing the monitoring frameworks for its
	partners.
	Position held: Mustashaar Team Leader.
	Activities performed: Technical assistance and advice to the Foundation as well as its partners in
	implementing monitoring system for the support offered by the Foundation in Pakistan
27.	Name of assignment or project: Development of Research & Advocacy Strategy Document for
	Maternal & Newborn Health Programme-Research & Advocacy Fund (RAF)
	Client: DFID-Pakistan; hired by Ipact through the British Council Consortia
	Duration:Oct-Dec 2008
	Main project features: Support and assist the Program support Unit of the Research and Advocacy
	Fund in reviewing and developing the strategic plan for implemention in Pakistan.
	Position held: Local NationalConsultant
	Activities performed: Developed an initial draft strategy for planning the future
	course of action by RAF
28.	Name of assignment or project: Developing five-years Health Strategy for USAID-Pakistan
	Client: USAID-Pakistan; hired by Medical Services Corporation International (MSCI).
	Duration: July-Aug 2008
	Main project features: Developent of a five strategy as part of the preparation of USAID forthcoming
	support for the social sector through "Kerry-Luger Grant".
	Position held:Local NationalConsultant
	Activities performed: Supported/ assisted the team leader in reviewing and developing the new
	health strategy for USAID, for the next five years. In addition, facilitated administrative and logistic
	assistance in undertaking this exercise
29.	Name of assignment or project: Evaluation of UNFPA's Project on delivering emergency RH
	services to conflict affected population of Nepal funded by ECHO.
	Client: UNFPA-Nepal, Hired by Solutions Consultant
	Duration: July-Aug 2008
	Main project features.
	Position held:International Consultant
	Activities performed: Offered technical assistance to a local consultancy firm in ensuring good
	•
	quality survey design, analysis and report writing.

30.	Name of assignment or project: Strengthening Marvi Project
	Client: HANDS
	Duration: June-July 2008
	Main project features: A baseline survey of about 6000 households followed by analysis and report
	writing. The survey focused on MNCH and RH related issues and involved the household survey
	and FGDs and IDIs.
	Position held: Lead Advisor
	Activities performed: Technical support and supervision for designing, and implementing the
	survey followed by facilitating the development of final report.
31.	Name of assignment or project: Pakistan: Maternal and Newborn Health Programme-Research and
	Advocacy Fund
	Client: DFID
	Duration:2008-2009
	Main project features: The assignment envisaged supporting the DFID supported MNCH assistance
	of up to UK Pounds 90.0 Million in the specific areas of advocacy and research.
	Position held: Advisor
	Activities performed: Technical advisory services
32.	Name of assignment or project: Building the capacity of Grantee NGOs of PAIMAN in improving
	monitoring system
	Client: PAIMAN/JSI
	Duration: April-June 2008
	Main project features: The assignment envisaged a quick review followed by a participatory process
	for developing the monitoring and reporting system for the grantee NGOs (37 in number and
	working in 10 focus districts throughout Pakistan).
	Position held:Team Leader
	Activities performed: Conducted participatory review followed by building the capacity of 37
	NGOs in monitoring and evaluation of the USAID supported projects.
33.	Name of assignment or project: Quick appraisal of the strategy, design and achievements of TB-
	DOTS of GreenStar Marketing in Pakistan.
	Client: GreenStar Marketing Pakistan (GSMP), PSU.
	Duration:March-April 2008
	Main project feature: Social Marketing of the TB related interventions initiated by the GreenStar has
	been evaluated for future strategic changes.
	Position held: Team Leader
	Activities performed: The assignment involved conducting a detailed appraisal of the planning,
	strategy and design of social marketing approaches for PPP in Pakistan

34.	Name of assignment or project: End of The Project Evaluation: Reproductive Health and Family
	Planning For Men Through an NGO/Public sector Intervention
	Client: Rahnuma/FPAP, Pakistan through a funding from Packard Foundation
	Duration: Jan to April 2008
	Main project features: A participatory evaluation of the end of the Project, including a KAP survey
	and the strategic reviews.
	Position held: Team Leader and Project Advisor
	Activities performed: Evaluation followed by recommendations to both FPAP and the Packard
35.	Name of assignment or project: Technical advice for conducting the rapid needs assessment of RH in
	conflict areas of Nepal
	Client: UNFPA-Nepal
	Duration:Feb-March 2008
	Main project features: Selected as an international consultant to offer technical assistance to a local
	consultancy firm in ensuring good quality survey design, analysis and report writing.
	Position held:International Consultant
	Activities performed: Led the Team as international consultant for designing and writing the report
36.	Name of assignment or project: Appraisal of Norway Pakistan Partnership Initiative-NPPI :
	Reducing maternal, neonatal,& Child Mortality in Sindh
	Client: HLSP, UK, through HeSo, Norway-Norad.
	Duration:Feb-March 2008
	Main project features: This is the support offered by the Norwegian Government for improving
	the MNCH
	Position held:Team Member
	Activities performed: Expertise offered for conducting desk based appraisal and detailed interview
	of the key stakeholders. In addition, offered local deeper understanding of the issues related to
	MNCH, to the international consultants.
37.	Name of assignment or project: Identification of areas of collaboration and coordination between
	health and population welfare sectors
	Client: Primary Health Care Wing, Ministry of Health (MoH) under the technical assistance of GoP-
	UNFPA Seventh Country Programme Action Plan (CPAP).
	<b>Duration:</b> November 15 2007-January 15, 08
	Main project features: The Policy Unit of Pakistan endeavoured to improve the family planning
	services through both the relevant ministries.
	Position held:Team Leader
	Activities performed: Exhaustive appraisal of the current situation and policy related
	recommendations; influencing the forthcoming policy on health and population

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38.	Name of assignment or project: Assessment of the implementation of the module/training "Use of
	Information (LHW-MIS) for decision making at the District Level" and to document the Basis for
	Planning and Decision Making Process by District Programme Managers
	Client: Primary Health Care Wing, Ministry of Health (MoH) under the technical assistance of GoP-
	UNFPA 7 <sup>th</sup> Country Programme Action Plan (CPAP).
	<b>Duration:</b> November 15 2007-January 15, 08
	Main project features: The LHW-MIS developed needed further assessment for its future use and
	possible scaling up.
	Position held: Team Leader.
	Activities performed: Selected as a team to undertake the evaluation of the MIS by Lady Health
	Workers; evaluation conducted in 7 districts, out of which half of them are supported by UNFPA
39.	Name of assignment or project: Conducting the "Log frame" training" for the stakeholders of Sindh
	AIDS Control Programme.
	Client: TAMA/Options-supported by DFID Pakistan.
	Duration:October 25 2007-November 05 07
	Main project features: The capacity of the "District AIDS Task Force" was built by various
	participatory trainings.
	Position held:Lead Trainer
	Activities performed: Worked as the lead facilitator in conducting a participatory training for the key
	stakeholders by having hands on exercise for developing the log frame.
40.	Name of assignment or project: Testing costing tool for fistula treatment in Pakistan
	Client: UNFPA, Pakistan
	<b>Duration:</b> 22 <sup>nd</sup> October 2007-21 <sup>st</sup> December' 07
	Main project features: Selected for conducting the Tools costing along with the manual, field testing
	followed by adaptations and improvement and proposing an estimated cost for establishing the
	services in Pakistan.
	Position held: Team Leader
	Activities performed: Designing, managing and facilitating the whole project
41.	Name of assignment or project: Project Evaluation: Integrated Afghan Refugees Assistance
	Programme
	Client: Mercy Corps Pakistan
	Duration:21 <sup>st</sup> October 2007-20 <sup>th</sup> November'07
	Main project features: The annual review of the project.
	Position held: Advisor of the Team
	Activities performed: Worked as Project Advisor for conducting evaluation of the Programmes
	including TB-DOTS.

42.	Name of assignment or project: Maternal and Neonatal Health Evaluation in South Asia
±2.	Client: Ipact-University of Aberdeen, UNICEF
	Duration:24 <sup>th</sup> September -12 <sup>th</sup> October' 07
	Main project features: For an in- depth understanding of success stories related to MNCH in
	South Asia.
	Position held:National Consultant
	<b>Activities performed:</b> Evaluation of the UN and WHO supported MNCH projects in Pakistan.
	Worked closely with the international consultant
43.	Name of assignment or project: Technical Review of the proposals submitted to "Global Fund"
	GFATM
	Client: GFATM-WHO
	Duration:25 <sup>th</sup> August 2007-7 <sup>th</sup> September 2008
	Main project features: Global Fund for AIDS, TB and Malaria, call for proposals for supporting
	the developing countries
	Position held:Member-TRP-GFATM
	Activities performed: As a permanent member of the Technical Review Panel (TRP) of the Global
	Fund (GFATM) offer technical services for reviewing the proposals submitted including that for TB,
	Malaria and HIV/AIDS.
44.	Name of assignment or project: Technical Assistance and capacity building in monitoring &
	evaluation in Pakistan
	Client: Pakistan Sub-Program, The Packard Foundation
	Duration:15 <sup>th</sup> August 2007-15 <sup>th</sup> September 2008
	Main project features: Packard through its grantee partners is focusing on FP/RH and makes efforts
	to build the capacity of its partners (grantees) through monitoring evaluation and learning (MEL)
	Position held: Technical Advisor & Lead Consultant
	Activities performed: Assisting both the sub-program and other grantee partners in strengthening
	their capacity for developing a MLE Plan.
45.	Name of assignment or project: Preparation of a strategic plan for Population Welfare Department,
	NWFP
	Client: Options (TAMA) funded by DFID
	Duration:15 <sup>th</sup> June 2007-15 <sup>th</sup> September 2007
	Main project features: This exercise preceded the development of future PC1 of Department of
	Population Welfare, NWFP
	Position held: Technical Advisor & Lead Consultant
	Activities performed: Situation analysis followed by development of a strategic framework and a
	plan for the population welfare programmes in NWFP with a stewardship role by the Department of
	Population Welfare, NWFP.

46.	Name of assignment or project: Medium-term consultancy "call-down" contract
	Client: The Asia Foundation
	<b>Duration:</b> 1 <sup>st</sup> June 2007- 31 <sup>st</sup> May2008
	Main project features: A call down assignment offering a variety of technical inputs to the design
	and evaluation of a number of projects. In addition, provided technical support to the Foundation's
	health staff on the development of strategies for streamlining current health programmes, including
	the one supported for TB through the GFATM
	Position held: Technical Advisor
	Activities performed: Led and advised the TAF in all its technical needs related to Health Sector.
47.	Name of assignment or project: Technical Advisory Services for Norway's cooperation with Pakistan
	on MDG-4
	Client: The Royal Norwegian Embassy
	Duration: January 2007-December 2007
	Main project features: The Norwegian Government's support to the Government of Pakistan for
	improving the MNCH services.
	Position held: Team Leader and Chief Executive of the Mustashaar, Social Development Advisors
	Activities performed: Situation analysis followed by recommended plan of action, In depth
	mapping of the MNCH services offered
48.	Name of assignment or project: Building the capacity of NGOs through conducting reviews and
	participatory learning
	Client: JSI-PAIMAN, Pakistan Maternal and Newborn Program, supported by USAID
	Duration:January 2007-October 2007
	Main project features: Building the capacity of 37PAIMAN partner NGOs in 10 districts for
	improving the MNCH
	Position held: Team Leader and the main Facilitator for the whole process
	Activities performed: Designed, facilitated and built the capacity of larger NGO for conducting
	their own mid-term reviews through a participatory process
49.	Name of assignment or project:NORAD Pakistan country Vignette
	Client: The HLSP, London
	Duration: January 2007
	Main project features: This was a desk review and contributions to the vignettes for MDG 4 status in
	Pakistan; prepared by HLSP on behalf of the Norwegian Government.
	Position held: Technical advisory services to HLSP
	Activities performed: Conducted literature review followed by contributing in developing a
	comprehensive report the status of MDG4 in Pakistan.

Name of assignment or project: Studies for the National AIDS Control Programme: "Provincial NGO
Consortia, experience and future roles"
Client: National AIDS Control Programme, Ministry of Health.
Duration:February 2007-May 2007
Main project features: This was an assessment of the NGO AIDS Consortia throughout Pakistan and
aimed to evaluate their capacity in terms of institutional and management arrangements. Based on
the current experiences, issues and challenges, future recommendations were proposed.
Position held: Team Leader and head of the mission
Activities performed: Designed, conducted and led the complete evaluation process
Name of assignment or project: Mid Term Review of "Baluchistan Refugees Assistance Program"
Client: Mercy Corps International
Duration:October-Novemebr 2006
Main project features: This was a MTR of an integrated program conducted by Mercy Corps for the
refugees settled in Quetta and surrounding areas. The areas of focus included, health (contracting of
BHUs), water and sanitation and livelihood related activities.
Position held: Team Leader and head of the mission
Activities performed: The assignment included, review of documents, field visits, stakeholders and
institutional analysis and future recommendations.
Name of assignment or project:Support for mainstreaming HIV and AIDS in district level
development planning
Client: TAMA-Options (Funded by DFID)
Duration:September to December 2006
Main project features: Supporting Sindh AIDS Control Program in mainstreaming HIV and AIDS at
lower administrative levels after devolution. The assignment included conducting situation analysis,
option analysis, planning for strengthening of District AIDS Task Force, followed by disseminating
through advocacy related interventions.
Position held: National Lead Consultant
A call down assignment offering a variety of technical and management services for facilitating the
consultative process followed by the design and its implementation
Name of assignment or project: Mid-term of 7th Country Program of UNFPA
Client: UNFPA-Pakistan
Duration:Mid-September 2006
Main project features: This was the MTR of UNFPA-Pakistan in the context of its country support in
Pakistan.
Position held: National Lead Consultant
Activities performed: The assignment included desk review, field visits and exhaustive
consultations with stakeholders.

54.	Name of assignment or project: Developing monitoring system for NGOs/CBOs, sub-awarded to
0 11	conduct community mobilization
	Client: JSI-PAIMAN, Pakistan Maternal and Newborn Program, supported by USAID
	<b>Duration:</b> <i>July to December 2006</i>
	Main project features: The target/participating NGOs/CBOS have been awarded grants through
	PAIMAN for increasing awareness and access to services (demand side) for the maternal and
	newborn services, being strengthened along with public sector
	Position held:National Lead Consultant
	Activities performed: A participatory monitoring and evaluation (PM&E) system was developed
	ensuring both ownership and sustainability beyond the life of project
55.	Name of assignment or project: Developing HIV Policy for Pakistan
	Client: WHO, National AIDS Control Programme, Ministry of Health
	Duration: May to July 2006
	Main project features: Follow-up phase of earlier planning process.
	Position held: National Lead Consultant
	Activities performed: Assignment included further consultations with all stakeholders,
	development of draft policy followed by provincial consultations and a final consensus building
	process at national level.
56.	Name of assignment or project:Mid-term Assessment of Contraceptive Social Marketing
	Programme in Pakistan
	Client: USAID, UNFPA, DFID
	Duration: <i>April-June</i> 2006
	Main project features: An assessment for improvements in the design and institutional
	arrangements, efficiency and effectiveness of Contraceptive Social Marketing OrganizationsSMOs
	(Green Star and Key Social Marketing)
	Position held:Lead as Public Health Specialist
	Activities performed: Worked as a national consultant in supporting and offering local expertise for
	conducting the evaluation of this social marketing programme in Pakistan
57.	Name of assignment or project:Planning of participatory process for national HIV Policy
	Development in Pakistan
	Client: WHO, National AIDS Control Programme, Ministry of Health
	Duration:March 2006
	Main project features: The first phase of this process included initial consultative meetings for
	planning and budgeting the process for the next six months.
	Position held: National Lead Consultant
	Activities performed: Assignment included participating in a WHO-sponsored training for
	participatory policy development followed by working along/supporting an international consultant

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58.	Name of assignment or project: A quick appraisal and scoping study of support for MDG 4 in
	Pakistan
	Client: Royal Norwegian Embassy Islamabad Duration:March 2006
	Main project features: an in-depth understanding of the MDG4 status with exploration of the
	possibilities of supporting Pakistan in child health.
	Position held: Team Leader.
	Activities performed: Assignment included producing a report based on desk study of current status
	and potential gaps in Pakistan for attaining MDG4 and identifying options for supporting
	Government of Pakistan in meeting its target of 2015.
59.	Name of assignment or project: UNGASS reporting for Pakistan on Universal Access
	to HIV/AIDS
	Client: UNAIDS and Ministry of Health (National AIDS Control Programme) Pakistan
	Duration:Feb 2006
	Main project features: Annual update of the progress achieved in interventions related to HIV and
	AIDS.
	Activities performed: Adraft report was developed on the current status, conducting consultative
	meetings and finalizing the report acceptable to both clients.
60.	Project Title: Output purpose reviews-OPRs assessment/evaluation) of various NGOs related
	projects, including latest for Contraceptive Social Marketing Project
	Client/Funding Agency: DFID Pakistan
	Duration:2002-2005
	Description of the project: Included annual, midterm and end of project assessment of the NGOs
	supported by DFID, lasting for 1-2 weeks.
	Position held: Team leader
	Activities performed: Exhaustive document review followed by report writing
61.	Project Title: Scoping Mission for HIV/AIDS
	Client/Funding Agency: DFID, World Bank, UNAIDS, USAID, CIDA and Ministry of Health
	Duration:September 2004 -December 2004
	Description of the project: A joint scoping mission to plan for future response to concentrated
	epidemic in high risk groups
	Position held: Team Leader on behalf of DFID.
	Activities performed: Health related Technical advisory services rendered
62.	Project Title: Technical Assistance Management Agency (TAMA)
	Client/Funding Agency: DFID and Government of Pakistan
	Duration:2003 - 2005
	Description of the project: TAMA sourced and managed all the technical assistance for key
	national health and population programmes
	Position held: Team member with a lead on all the technical aspects, including facilitating
	development of strategic plan for TB Programme.
	Activities performed: Technical advice along with facilitating development of strategic plan for
	TB Programme

63.	Project Title: Quick Appraisal of NRIFC
00.	Client/Funding Agency: Technical Support Unit, UNFPA
	Duration:December 1999-December 2001
	Description of the project:
	"Quick appraisal of NRIFC"; working under Ministry of Population Welfare, this institute was
	evaluated so as to suggest recommendations for its future strengthening Quick Appraisal and
	documentation of the process followed by the Plan International, Pakistan.
	<b>Position held:</b> Principal Investigator <b>Activities performed:</b> Evaluation followed by recommendations and way forward
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64.	<b>Name of assignment or project:</b> Assessment of prevalence of menopause in Pakistani women
	Client: Eli Lily (a Pharmaceutical company)
	Duration: May-August 1998
	Main project features: Epidemiological study on menopause" conducted throughout Pakistan, to find
	out prevalence, perception and health seeking behaviours
	<b>Position held:</b> Project Supervisor and Principal Investigator
	Activities performed: Designed, developed and conducted the study, including writing of the
	report.
65.	Name of assignment or project: Developing VCR (Verbal Case Reviews) for improving the
	practices of health providers Client: BASICS/USAID
	Duration: August – December 1998
	<b>Main project features:</b> Improving practices of private practitioners by making them accountable to community.
	Position held:Project Advisor
	Activities performed: Designed and advised the Team throughout the process
66.	Name of assignment or project:Participatory Evaluation of NGOs
00.	Client: The Asia Foundation
	Duration:May 1998
	Main project features: Participatory evaluation of health and development projects sponsored by
	the foundation.
	<b>Position held:</b> Team Member and lead person for Health
	<b>Activities performed:</b> Conducted the evaluation by utilizing the participatory techniques along with
	a team of diverse expertise.
67.	Name of assignment or project:Evaluation of Workshops
07.	Client: UNICEF
	Duration: January –March, 1995
	Main project features: Evaluation of ARI and CDD workshops in terms of effectiveness, a Quasi-
	experimental study for assessing effectiveness of training approach.
	Position held: Principal Investigator
	Activities performed: Designed, developed and conducted the evaluation.
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68.	Name of assignment or project: Evaluating & Reveloping Patient referral System in Sindh
00.	<b>Client</b> : Asian Development Bank
	Duration:October to December 1995
	Main project features: A detailed assessment of 7 districts in Sindh regarding referral system
	Position held:International Consultant
	Activities performed: Designed, developed and conducted the evaluation
69.	Name of assignment or project: Evaluating the feasibility of Tertiary Care Pediatric Hospital in
	Lahore
	Client: Weidleplan Germany
	Duration: August-September 1995
	Main project features: The German Government was exploring the possibilities fo supporting the
	Government of Pakistan by establishing a state of the art Children's Hospital.
	Position held: Pakistani counterpart for the consortium
	Activities performed: Prepared a complete situation analysis of health needs of children in Punjab and
	assisted in redesigning the children hospital proposal.
70.	Name of assignment or project: Academic detailing for improving rational use of drugs
	Client: UNICEF and Baqai Foundation
	<b>Duration:</b> July 1994-May 1995
	Main project features: An operational research conducted with innovative methodology developed
	to improve prescribing practices of private practitioners.
	Position held: Principal Investigator
	Activities performed: Designed, developed and conducted the innovative approach
71.	Name of assignment or project: A Project on the Control of Anaemia in Children from Katchi Abadis
	of Karachi
	Client: The Aga Khan University
	Duration: September 1990
	Main project features: A mass screening of more than 1000 children in a squatter area of Karachi.
	Position held:Principal Investigator
	Activities performed: Designed, developed and conducted the whole study
72.	Name of assignment or project: A Study of Prevalence of Diarrhoea in relation to Personal Hygiene
	and Sanitation
	Client: CDD/WHO
	<b>Duration:</b> December 1990 –February 1991
	Main project features: A mixed method research
	Position held: Co-Investigator
	Activities performed: Worked along with a Team Leader for conducting the field related activities,
	data collection, analysis and inputs in report

## **PUBLICATIONS**

Only a few are shared here, for more details of research publications please visit the website <u>http://www.mustashaar.com/Ceo\_publications.pdf</u>

- 1. Julia Hussein, David Newlands, Lucia D'Ambruoso, Inayat Thaver, Rochita Talukder, Giulia Besana. Identifying practices and ideas to improve the implementation of maternal mortality reduction programmes: findings from five South Asian countries. Accepted for publication in <u>British Journal of Obstetrics and Gynaecology</u>, December 2009.
- Bokhari A., Nizamani N, Jackson D, Rehan N, Rahman M, Muzaffar R, Mansoor S, Raza H, Qayum K, Griault P, Pisani E and Thaver I. HIV risk in Karachi and Lahore, Pakistan: an emerging epidemic in injecting and commercial sex networks. <u>International Journal of STD</u> <u>& AIDS</u>; 18: 486-492
- 3. ThaverIH, Bhutta Z and Khan M. "Poverty and Ill-health", article contributed in Maternal and Child Health in Pakistan, <u>Oxford University Press</u>, 2003.
- 4. ThaverIH, Lalji N. Seeking help for Abortion: Problems Accessibility and Quality in Family Planning Services. Journal of College of Physicians and Surgeons Pakistan (JCPSP) January 02, 1999; 9(1): 8-10.
- 5. Thaver I. H., Harpham T., McPake B. and Garner P. Private Practitioners in the slums of Karachi: What quality of care do they offer? <u>Social Science and Medicine</u> 46 (11): 1449,1998.
- 6. ThaverI. H. and Aslam A. How many malnourished children are currently underfed? Implication for nutrition supplementation in PHC programs, <u>Journal of Baqai Medical</u> <u>University</u>, 1(1):12-16, 1997.
- 7. ThaverI.H. Can workshops make a difference in improving the capability of physicians? <u>Journal of Pakistan Medical Association</u>, 47(7):186-188, July 1997.
- ThaverI.H. and Harpham T. Private practitioners in the slums of Karachi: Professional development, future plans and innovative approaches for improving their practice. inBennett S. McPake B. and Mills A. (eds.) <u>Private Health providers in Developing Countries: Serving the Public Interest?</u>. Zed Books, London and New Jersey, Chapter 5:71-81, 1997
- 9. ThaverI.H. Private Practitioners in katchiabadis (slums) of Karachi: a detailed profile. in S. Atkinson J. Songsore and E Werna (eds.) <u>Urban Health Research in Developing Countries</u>, CAB International Oxford, United Kingdom, 1996.
- ThaverI. H. "Prescribing pattern of Primary Care Providers in squatter areas of Karachi", <u>IPMA, 1995</u>; 45(11): 301-302. ThaverI. H. The fourth World People: Women residing in squatter settlements of Karachi. <u>Journal of College of Physicians and Surgeons of Pakistan</u> (<u>JCPSP</u>), "Reproductive Health Issue", Vol. 5 No. 4, July-August, 1995: 180-182
- 11. Thaver I. H. Hussain R. and Midhet F. Is there an alternative to regular growth monitoring? Journal of Tropical Paediatrics, London, October 1993; 39: 320
- 12. Garner P. and Thaver I. Urban slums and primary health care: The private doctor's role. <u>British Medical Journal (BMJ)</u>, 13 March 1993; Vol. 306:667-668.
- 13. Thaver I. H. Husein K. " The P in GMP -- A major shift in growth monitoring program of a primary health care project" accepted for publication in <u>Southeast Asian Journal of Tropical</u> <u>Medicine and Public Health</u>, March 1993; Vol 24 No.1: 23-27.
- 14. Bryant John H., ZuberiRukshana W. and Thaver I. H. The roles of academic institutions in the pursuit of equity in health. <u>Science, Technology and Development</u>, April 1992; Vol 10 No. 1 : 33-43.
- 15. Thaver, I.H. Why are more infants dying in urban squatter settlements in Pakistan? <u>World</u> <u>Health Forum</u>, 1991; Vol 12 No. 4: 450-451.

- 16. Bryant John H, Khan Kausar S. and Thaver I. H., Promoting maternal and child health through primary health care in <u>Health Care of Women and Children in developing countries</u>. eds. WellaceHellen M and CoiriKanti, Third Party Publishing Company, California 1991. -Bryant, J.H., Zuberi, R.W., ThaverI.H., Alma Ata and Health for All by the year - The Roles of Academic Institutions, <u>Infectious Diseases Clinics of North America</u>, W.B. Saunders.
- 17. Thaver, I.H., Ebrahim, G.J., Richardson, R. Infant Mortality and under nutrition in the Squatter Settlements of Karachi. <u>Journal of Tropical Pediatrics</u>, Oxford University Press, vol. 36, June 1990.
- 18. Aslam, Asif&Thaver, I.H., Career development of young faculty through our University program in Community Health. Indian Journal of Preventive &SocialMedicine,Banaras, India, vol 18, No. 3-4, September 1987.
- 19. Thaver, I.H., Management information system and microcomputers in primary health care. <u>Health Care Management</u>, Vol 3, No. 3, 1988, U.K.
- 20. Dissertations submitted for masters, fellowship and doctorate thesis.
- 21. Regular writer in a number of local popular journals and newspaper
- 22. Presented more than 70 scientific papers in both national and international conferences